

Society for the Conservation of Nature of Liberia (SCNL)



Henry's Compound, Opp. German Embassy, Tubman Boulevard, Congo Town,

P. O. Box 2628 Monrovia, Liberia, West Africa

☎: (+231) 886-573-612/0555831170/0777822456

E-mail: info@scnlliberia.org,

Website: www.scnlliberia.org

JOB VACANCY ANNOUNCEMENT

Position and Assignments:

1. **Position:** Community Engagement Officer
2. **Immediate Supervisor(s):** Technical Lead
3. **Key Relationships:** PMU Staff
4. **Project Locations:** Grand Cape Mount, Lofa, Bomi, and Gbarpolu Counties
5. **Duty Station:** SCNL's sub-office in Kongbor, Gbarpolu County
6. **Contract Duration:** One year (with possible extension)

Background

The Government of Liberia, through the Environmental Protection Agency of Liberia, in collaboration with the Society for the Conservation of Nature of Liberia, received funding from the Global Environment Facility (GEF) through Conservation International GEF Agency (CI-GEF) to implement a five-year project titled *“Strengthening Conservation and Effective Governance of Liberia’s Critical Forests in the Northwest Liberia Landscape”*. The project’s objective is to enhance ecosystem services and improve socioeconomic conditions in Northwest Liberia by promoting integrated and inclusive management of intact forest landscapes, including protected areas, and supporting collaborative transboundary watershed management through five components: 1: Establishment of proposed protected areas and promote the effective management of existing protected areas; 2: Promotion of innovative climate-resilient and conservation-friendly livelihoods and enterprises; 3: Strengthening transboundary watershed and forest landscape management; 4: Capacity building and strengthened collaboration, learning, and knowledge sharing; 5: Monitoring and Evaluation (M&E) Framework. For more information about the project, please refer to this link [HERE](#).

The results of this project will contribute to the success of the [Guinean Forests Integrated Program](#) (GFIP), aligning with the program's objectives to promote sustainable forest management and environmental resilience across the region.

Conservation International, as the Implementing Agency, will perform technical and financial project oversight and supervision, assuring compliance of the project with GEF policies and procedures as well as monitoring and evaluation of the project activities. The Environmental Protection Agency of Liberia, the Executing Agency, will take the lead role in monitoring the Project to ensure oversight and maintain strategic focus. SCNL, as the executing agency support partner, is the direct grantee and will co-execute the project and lead the field execution of project activities. SCNL will also support the reporting and monitoring of project activities and host the Project Management Unit (PMU). SCNL will implement components 1, 4 and 5 in collaboration with the EPA and FDA. Partners in Development (PADEV) and The Nature Compact (TNC) are the two implementing partners or sub-grantees on the project for components 2 and 3 respectively.



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To carry out the expected components and outcomes above, SCNL is seeking to recruit a highly qualified professional to fulfil the role of Community Engagement Officer. S/He will serve as a project support staff in the PMU and work closely with the EPA, project team and other project partners—PADEV and TNC.

Duties and Responsibilities

Under the supervision of the Technical Lead, the Community Engagement Officer will carry out in collaboration with other implementation partners the below tasks:

- Prepare community work plan for implementation.
- Educate and raise awareness on biodiversity conservation around proposed and protected areas.
- Assist in all research and monitoring activities at the community level.
- Store and provide field data as may be required.
- Serve as liaison between SCNL and the project communities.
- Ensure the smooth and successful implementation of all community activities.
- Work in close collaboration with community leaders and share information regularly.
- Work with communities in the establishment and maintenance of committees.
- Facilitate training, and ongoing mentoring of committees to ensure project ownership and sustainability.
- Support the development of bio-rights ventures identified by the local communities.
- Establishment and maintenance of community sight support groups around protected areas.
- Work with the Environmental Education Officer to identify needs for enhancing conservation education and awareness with communities.
- Participate in the organization's strategic planning and implementation.
- Represent SCNL at communities & designated functionaries.
- Produce and submit a monthly report or as may be required; and
- Support the project in the implementation of the ESMP recommendation and AGM, SEP, GMP activities.
- Provide support to project staff during site visits and community engagements.
- Perform any other functions as may be directed in accordance with SCNL Policy
- Support the Guinean Forests Integrated Program's regional coordination and learning project as needed and guided by the Technical Lead.



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Competencies

- Demonstrates integrity by modeling the SCNL values and ethical standards.
- Flexibility and ability to operate in different cultural settings and with a variety of stakeholders.
- Planning, organizational, and time management skills, including flexibility, attention to detail, and the ability to work under pressure to meet challenging deadlines.
- Analytical and problem-solving skills of high order, including formulating recommendations and advising senior management on difficult situations.
- Leadership qualities, including the ability to make sound judgments, and meet challenges constructively and creatively.
- Excellent interpersonal skills, including the ability to establish strong cooperative relationships with senior government officials and development partners.
- Ability to quickly adapt to change, and to remain calm under pressure; and
- Fluency in written and spoken English.

Qualification and Experience

Education:

- Bachelor's degree in Communication, Environmental Science, Forestry, Anthropology, Sociology or other relevant fields

Experience:

- Minimum of three (3) years' experience in working directly with local communities
- Previous experience of working and sound knowledge of social and environmental baseline conditions in the project area is a plus advantage

Submission of Applications:

Please submit a letter of application along with copies of academic credentials address to:

The Finance & Administrative Manager
Society for the Conservation of Nature of Liberia (SCNL)
Henry's Compound, Opposite the German Embassy
Tubman Boulevard, Congo Town

or email: vacancy@scnlliberia.org

Deadline for Applications: April 30, 2025

Qualified females and persons living with disability are encouraged to apply

