**JOB VACANCY ANNOUNCEMENT**

**Position and Assignments:**

1. Position: 4 Community Extension Officers/Community Mobilization

Officers (CMOs)

1. Immediate Supervisor(s): Project Coordinator
2. Immediate Supervisees: SSGs, NCs, interns
3. Duty Station: Lofa, G. Gedeh, River Gee, G. Cape Mount, Gbarpolu

Counties

1. Contract Duration: One year (with possible extension)

**Background**

The UNDP, with funding provided by the European Union Delegation in Liberia, is implementing the LEH-GO-Green project whose goal is to improve natural resources governance and business environment for sustainable forest-based activities in line with the 2021-2024 EU Programming Forestry & Conservation Contribution to TEI ‘Sustainable Forestry and Biodiversity Conservation in Liberia. SCNL has been identified as an Implementing Partner to support a component of the project whose objective is to enhance access to forest-based revenue and livelihood opportunities for improved forestry and conservation activities under Outcomes 1: Community Conservation Agreement (CCA) developed and implemented to support sustainable livelihood and nature-based solutions in targeted authorized forest communities; and Outcomes 3: Resilient and diversified income and livelihood opportunities and business development of forest-related enterprises created and strengthened. The SCNL will execute these components of the project in collaboration with the FDA.

The target beneficiaries are 30 forest-dependent communities, comprising 500 households around the Gola Forest National Park and Grebo-Krahn National Forest. Some of these communities will also be participants of four (4) Conservation Agreements for which SCNL will provide technical support to UNDP and FDA, SCNL is expected to work with other partners, sharing expertise and knowledge to support implementation and will benefit from capacity-building as a result of being involved in managing the project.

**Post Description:**

To support effective project implementation, SCNL is seeking to recruit four (4) Community Extension Officers/Community Mobilization Officers. The successful candidates will report to the Project Coordinator and work closely with the project team.

Under the directives of the Leh Go Green Project Coordinator, the CMOs will execute the below tasks in collaboration with Research Technicians and other field staff:

* Support community mapping and identification of beneficiaries;
* Support land mapping for the agroforestry program;
* Participate in all livelihood capacity-building initiatives by SCNL and partners to generate knowledge and skills for sharing/transfer to project beneficiaries (livestock, snails, cane rat, honey, etc);
* Conduct community mobilization and sensitization about the project; selection of beneficiary households and the formation of functional farmer groups;
* Participate in periodic project planning, review and reflection meetings, and prepare work plans, timely progress reports, case studies, and weekly updates;
* Visit farmer groups and their members for monitoring and mentoring to provide tailored continuous technical guidance, capacity-building support, mentoring, and coaching, and to assess progress;
* Link progressive farmer groups to local government, private sector, and formal financial institutions;
* Participate and contribute to the Monitoring, Evaluation, and Learning (MEL) framework of the project;
* Provide support for the strengthening of community associations to undertake their development initiatives with special emphasis on women;
* Represent SCNL at communities and designated functionaries;
* Produce and submit a monthly report or as may be required; and
* Perform any other functions as may be directed under the SCNL policy.

**COMPETENCIES**

* Demonstrates integrity by modeling the SCNL values and ethical standards;
* Flexibility and ability to operate in different cultural settings and with a variety of stakeholders, culturally and gender-sensitive;
* Excellent interpersonal skills, including ability to establish strong cooperative relationships with senior government officials and development partners;
* Ability to quickly adapt to change, and to remain calm under pressure;
* The candidate should have a high level of integrity, accountability, and punctuality, and be willing to work beyond normal working hours;
* He/she should also demonstrate and be exemplary in portraying SCNL values and ethics;
* He/she should be a good team player; and
* Fluency in written and spoken English.

**QUALIFICATIONS AND EXPERIENCE**

Education:

* High School graduate; and
* Any other academic or professional qualifications that will enhance the role including short courses in development-related work.

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Experience:

* At least 3 years of experience working with local communities in local development projects at the community level;
* Have good people management skills;
* Ability to build capacity of staff and partners to deliver advocacy work;
* Familiarity with community engagement approaches;
* Computer skills in MS Office, including Outlook, Word, and Excel; and
* Knowledge and experience in sustainable development and accountability practices.

**Submission of Applications:**

Please submit a letter of application along with copies of academic credentials address to:

The Finance & Administrative Manager

Society for the Conservation of Nature of Liberia (SCNL)

Henry’s Compound, Opposite the German Embassy

Tubman Boulevard, Congo Town

or email: [vacancy@scnlliberia.org](mailto:vacancy@scnlliberia.org)

Deadline for Applications: June 30, 2024

***Females and persons with disability who are qualified are encouraged to apply***